

# Board Retreat and Business Meeting Agenda - March 11, 2023

We are pleased to welcome the board to our Tacoma Program Center for the March 2023 retreat and business meeting. The Tacoma PC is located at 2302 N 30th St, Tacoma, WA 98403 in “Old Town” Tacoma. Street parking is generally plentiful within a block or two of the TPC.

The morning retreat session is in-person only with no option for virtual participation. The afternoon agenda, which begins at 12:45 pm will be hybrid: in-person (preferred) with the option for Zoom participation.

Please bring a laptop computer if you're coming in person, as we'll ask everyone to log into Zoom for video then mute their microphone and speaker (we'll be using an in-room solution for audio).

There will be an optional happy hour at [The Spar Tavern](#) immediately following the conclusion of the meeting (approximately 3:30 or 4:00 pm). The Spar is located at 2121 N 30th St, Tacoma, WA 98403, about a one block walk from the Tacoma Program Center.

Join Zoom Meeting

<https://us02web.zoom.us/j/87590542447?pwd=dWJKMDIOVUhoRW5icVVOeXBwWSt4QT09>

Meeting ID: 875 9054 2447

Passcode: 586578

One tap mobile

+12532158782,,87590542447# US (Tacoma)

+12532050468,,87590542447# US

### Video Conf Etiquette:

- Mute when not speaking to reduce background noise
- Identify yourself when speaking
- Use Zoom “Raise Hand” feature to be recognized by the speaker
- When a motion is called, please state your name and your voice vote. If a count is necessary we will use the Raise Hand feature.

Time	Topic	Presenter	Objective(s)
8:00 - 8:30 am	Arrive, coffee & light breakfast		Conversations with staff and fellow board members

8:30 am	<p>Welcome, Land Acknowledgement</p> <p>Introduce Running Grass and objectives of morning session</p>	Gabe	
8:40 am - noon	Diversity, Equity, Inclusion and Belonging: a facilitated conversation with Running Grass	Running Grass	Establish common ground with each other and create a foundation for us to better navigate conversations related to inclusion and belonging within The Mountaineer's community, the complexities of advocacy and conservation, and the role we as board members play in supporting the mission of the organization.
Noon - 12:45 pm	Lunch Break + Books covers + spring front list show & tell	Tom H	Eat, unwind and enjoy seeing our latest lineup of titles from Mountaineers Books
12:45 - 1:45 pm	FY2023 Midflight Review	Rich H, Tom H Tom V	<ul style="list-style-type: none"> <li>• Share YTD financial results</li> <li>• Re-forecast of anticipated full-year performance</li> </ul>
1:45 pm - 2:30 pm	Strategy Implementation + 3YP Process	Tom V	<ul style="list-style-type: none"> <li>• Check in on strategy implementation process, near-term actions for consideration (seeking board approval)</li> </ul>

**2:30 - 3:30 pm  
Board Business Meeting**

2:30 - 2:40 pm	<ul style="list-style-type: none"> <li>● Call to Order</li> <li>● Reminder - video / hybrid conf etiquette</li> <li>● Approve Agenda</li> <li>● Introductions</li> <li>● Matt Vadnal, Vik - farewell</li> </ul> <p>Consent Agenda:</p> <ol style="list-style-type: none"> <li>1. Jan minutes</li> <li>2. Updated LitComm Roster</li> <li>3. Updated GC Roster</li> <li>4. Updated Comp Committee Roster</li> <li>5. Everett and Seattle Charters - ratifying BLC recommendation</li> </ol>	Gabe	<p>Initiate meeting, approve perfunctory items</p> <p>Matt Vadnal, Vik - farewell</p> <p>Welcome Guests:</p>
2:40 - 3:00 pm	<p><u>Old Business</u></p> <ul style="list-style-type: none"> <li>● Exec session - LitComm discussion</li> </ul>		<ul style="list-style-type: none"> <li>● Update board on status of motions for summary judgment and next steps</li> </ul>
3:00 - 3:15 pm	<p><u>New Business</u></p> <ul style="list-style-type: none"> <li>● New Biz - extend deadline for use of branch reserves by 2 years (end of FY25)</li> </ul>		<ul style="list-style-type: none"> <li>● Seeking board's approval on extending the deadline for use of branch reserves to the end of FY25</li> </ul>
3:15-3:30 pm	<ul style="list-style-type: none"> <li>● Announcements</li> <li>● Good of the Order</li> </ul>	Gabe	<p>Share important upcoming dates</p> <p>Open the floor for Good of the Order</p>
	Adjourn	Gabe	Motion to adjourn